

FINANCIAL RESULTS

17 APRIL 2025



WHAT WE DO



We sell systems and solutions for mobile cooling and refrigeration to top quality customers granting people comfort, leisure and satisfaction.











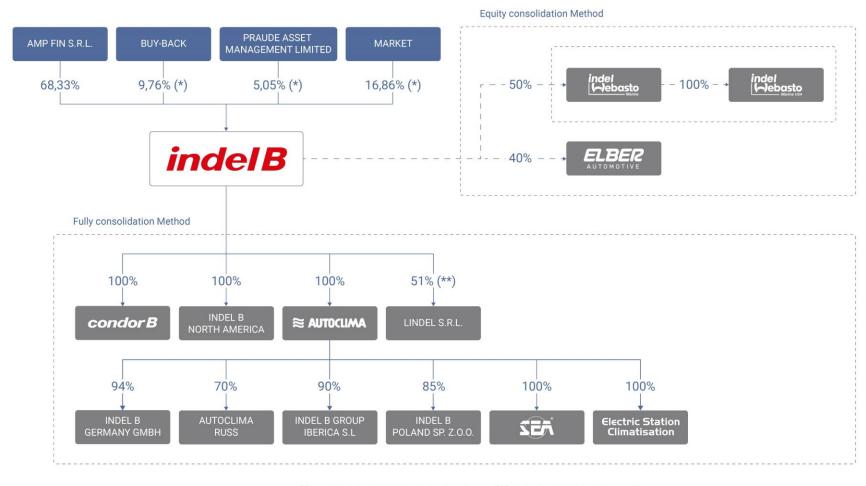
FY 2024 RESULTS HIGHLIGHTS



	FY 2024	FY 2023	2024 vs 2023
TOTAL REVENUES (€mln)	203.5	226.5	-10.2%
SALES OF PRODUCTS (€mln)	196.6	218.6	-10.1%
EBITDA ADJ (€mln) Margin (%)	22.7 11.2%	28.3 12.5%	-19.7%
EBIT ADJ (€mln) Margin (%)	16.4 8.0%	20.8 9.2%	-21.2%
NET PROFIT ADJ (€mln) Margin (%)	11.6 5.7%	15.2 6.7%	-23.5%
NET FINANCIAL POSITION (€mln)	(10.3)	(7.5)	(2.8)

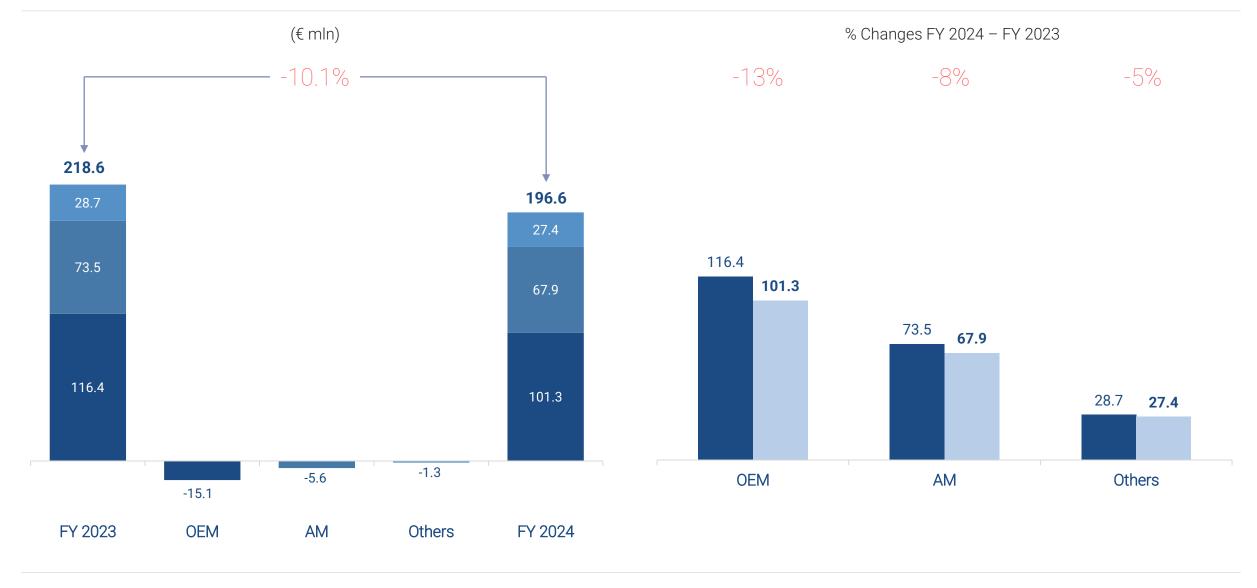
GROUP STRUCTURE





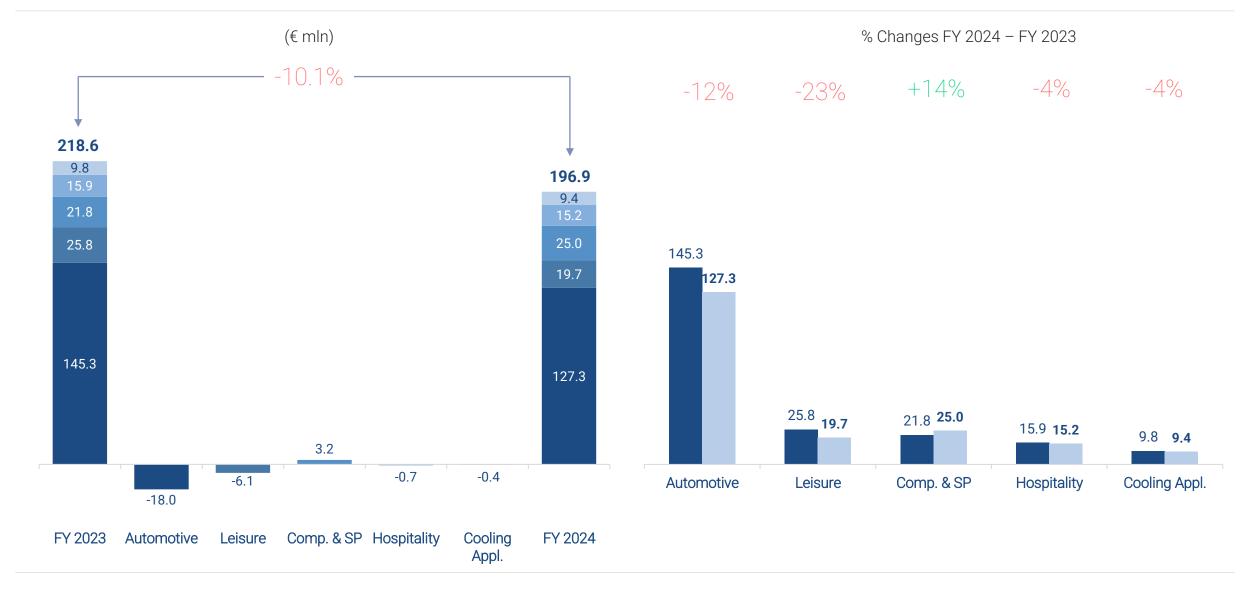
FY 2024 SALES BY CHANNEL





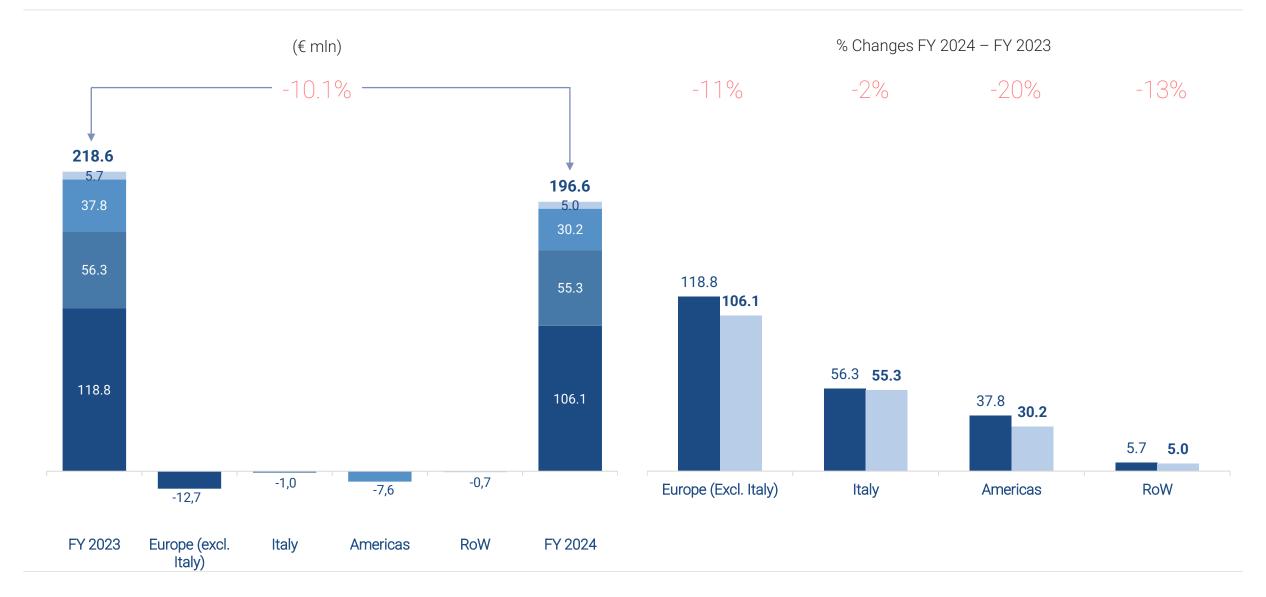
FY 2024 SALES BY MARKET





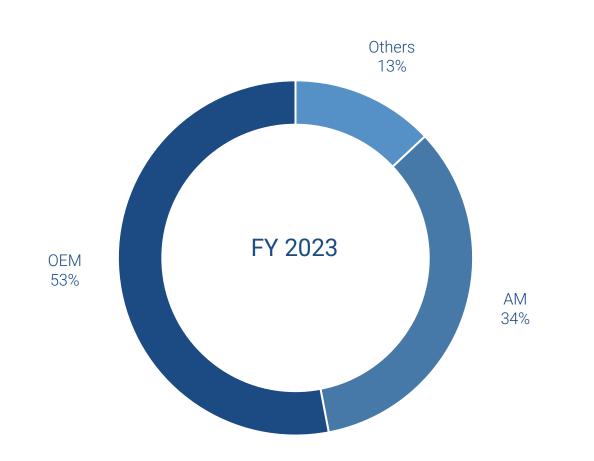
FY 2024 SALES BY REGION

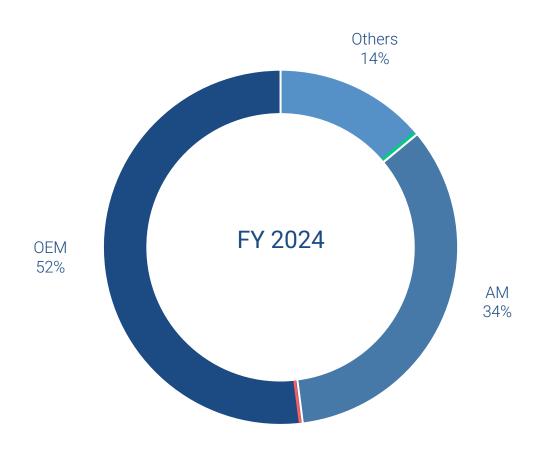




SALES - BREAKDOWN BY CHANNEL

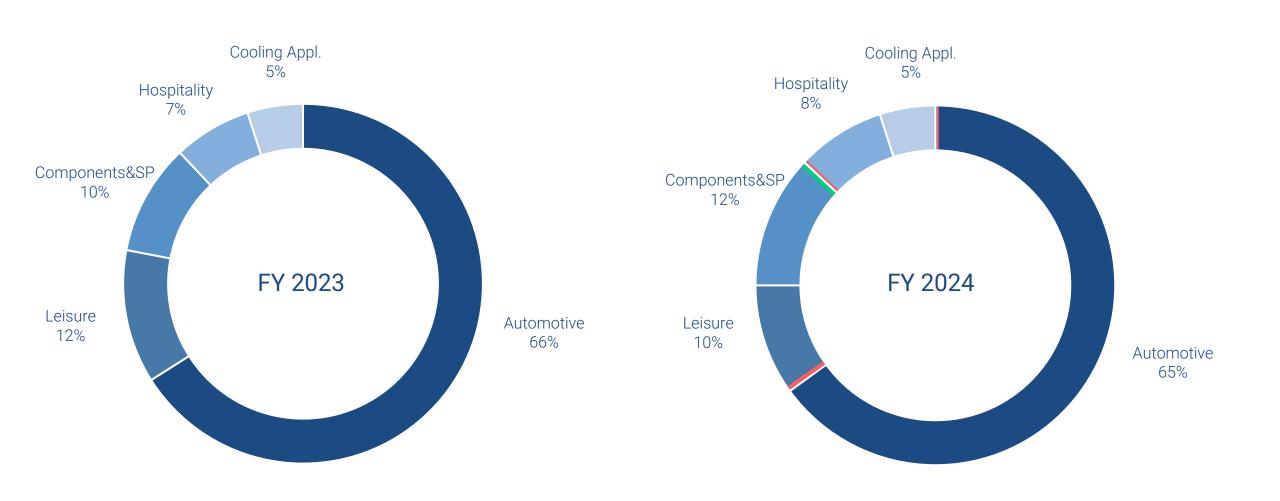






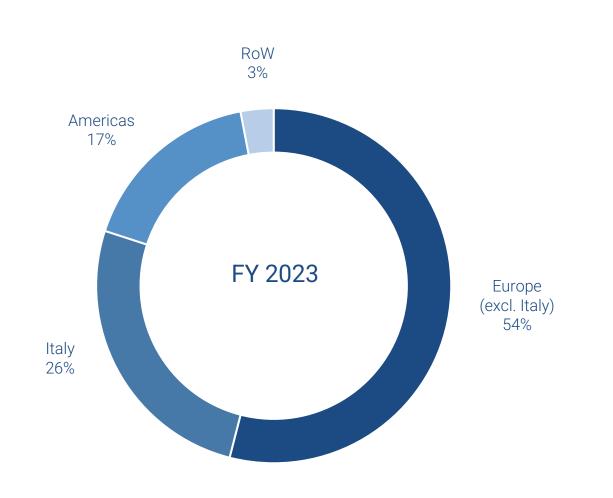
SALES - BREAKDOWN BY MARKET

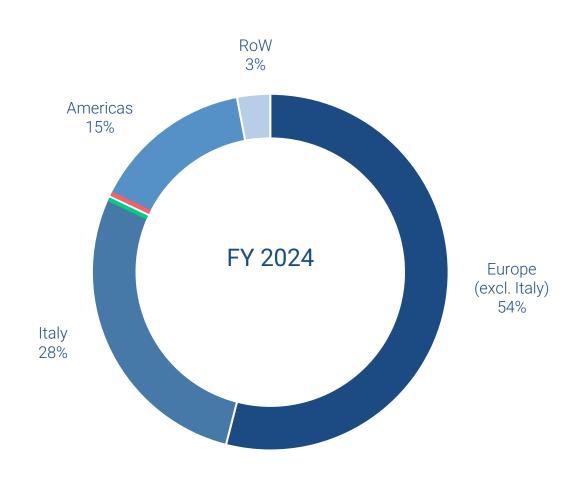




SALES - BREAKDOWN BY REGION





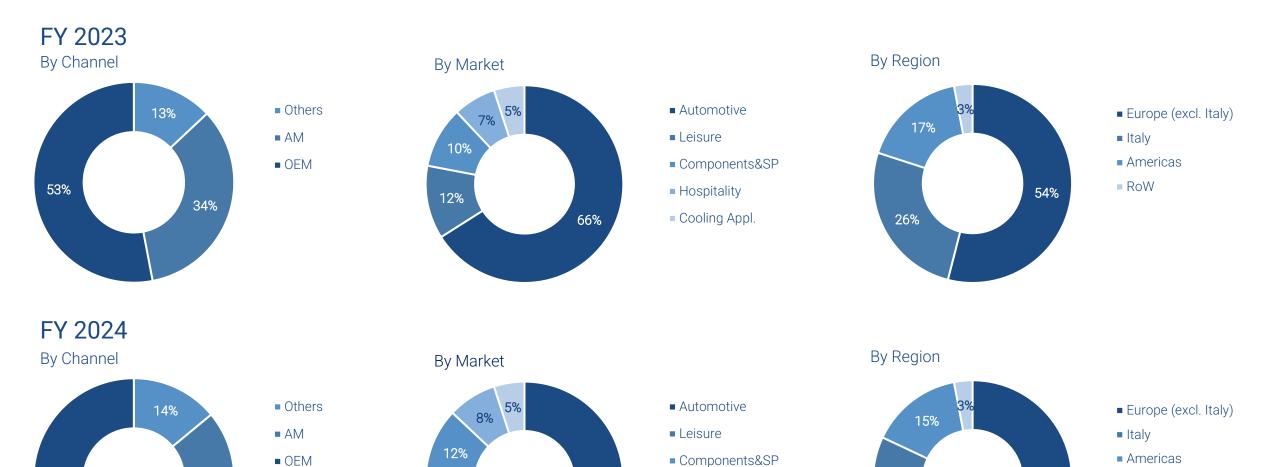


SALES - BREAKDOWN

34%

52%





65%

10%

Hospitality

Cooling Appl.



RoW

54%

28%

HEALTHY PROFITABILITY

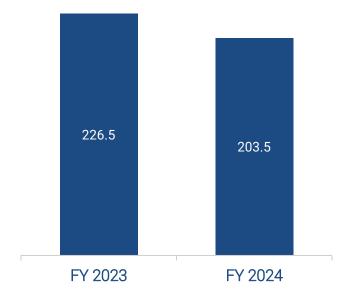


(€ mln)



= yoy % chg

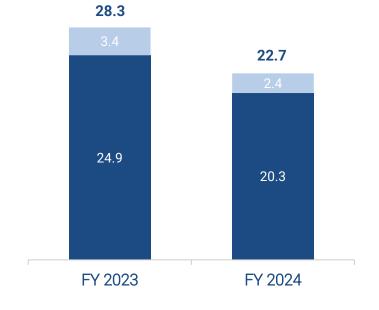
-10.2% •



Ebitda Adj.

- = % margin on revenues adj.
- = Earnings from associates adj.

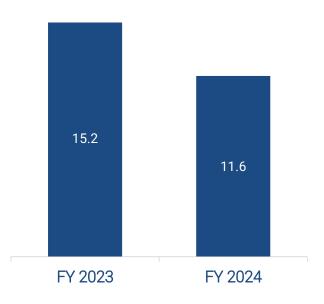




Net Profit Adj.

= % margin on revenues adj.





COST STRUCTURE



(€ mln)	FY 2023	FY 2024
Total Revenues Adj.	226.5	203.5
Total Costs Adj.	201.7	183.1
 = % of total revenues adj. Others Service costs Personnel costs Product material costs 	3.5 25.8 11.4% 39.1 17.3% 133.3	1.9 27.5 13.5% • 39.9 19.6% •
	FY 2023	FY 2024
Earnings from Associates Adj.	3.4	2.4
Ebitda Adj.	28.3 +12.5%	22.7

CAPEX



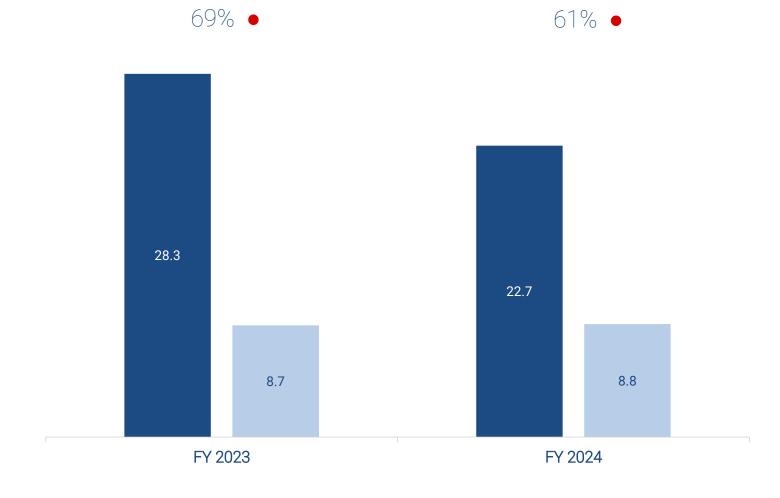
(€ mln)



= Cash conversion %

■ = Ebitda Adj.

= Capex



NET OPERATING WORKING CAPITAL



(€ mln) 30% • 32% • Net operating working capital 67.4 = Net op.WC / LTM Revenues 64.8 61.2 64.8 39.2 = Inventory 35.0 ■ = Account Receivables -33.0 -35.0 = Account Payables FY 2023 FY 2024 153 DOI DOI 186 (65)DSO (64) DSO DPO DPO 74 89

NET FINANCIAL POSITION



(€ mln)





APPENDIX

CONSOLIDATED INCOME STATEMENT



(€m)	FY 2024	FY 2023	(€m)	FY 2024	FY 2023
Total core revenues	199.6	221.2	Depreciations & Amortizations	(6.3)	(8.6)
Others	3.9	5.3	EBIT	15.4	16.0
Total revenues	203.5	226.5	EBIT margin (%)	7.5%	7.1%
Total revenues adjusted	203.5	226.5	EBIT adjusted	16.4	20.8
Product material cost	(113.8)	(133.3)	EBIT adjusted margin (%)	8.0%	9.2%
Service costs	(28.0)	(26.4)	Financial charges	(0.6)	(1.1)
Personnel costs	(40.1)	(39.1)	Investement income	-	-
Other operating costs	(1.9)	(3.5)	EBT	14.8	14.9
Earnings from associates	2.0	0.2	Taxes	(3.9)	(4.3)
EDITDA	21.7	24.4	Net Income	10.8	10.6
EDITDA margin (%)	10.7%	10.7%	Net Income margin (%)	5.3%	4.7%
EDITDA adjusted	22.7	28.3	Net Income adjusted	11.6	15.2
EDITDA adjusted margin (%)	11.2%	12.5%	Net income adjusted margin (%)	5.7%	6.7%

CONSOLIDATED BALANCE SHEET



(€m)	FY 2024	FY 2023
Assets		
Non-current assets		
Goodwill	7.1	7.1
Intangible assets	9.9	10.6
Tangible assets	48.4	44.1
Right of use	2.9	3.0
Investments accounted for using the equity method	12.8	13.5
Other participations	0.1	0.1
Others	1.6	1.9
Total non current assets	82.8	80.3
Current assets		
Inventory	64.8	61.3
Client receivables	35.0	39.2
Cash & cash equivalents	16.2	34.4
Income tax assets	1.3	1.6
Current financial assets	0.1	0.1
Others	3.6	5.0
Total current assets	121.0	141.6
Total assets	203.8	221.9

(€m)	FY 2024	FY 2023		
Liabilities and shareholders' equity				
shareholders' equity				
Share capital	5.8	5.8		
Reserves	107.9	110.7		
Net income	10.8	10.6		
Total Shareholders' equity	124.5	127.1		
Non-current liabilities				
Funds	3.0	4.2		
Employee benefits	1.5	1.5		
Non-current financial liabilities	10.3	15.4		
Deferred tax liabilities	3.2	3.5		
Total non-current liabilities	18.0	24.6		
Current liabilities				
Account payables	35.0	33.0		
Tax liabilities	-	0.5		
Current financial liabilities	16.3	26.5		
Others	10.0	10.2		
Total current liabilities	61.3	70.2		
Total liabilities and Shareholders' equity	203.8	221.9		

CONSOLIDATED CASH FLOW STATEMENT



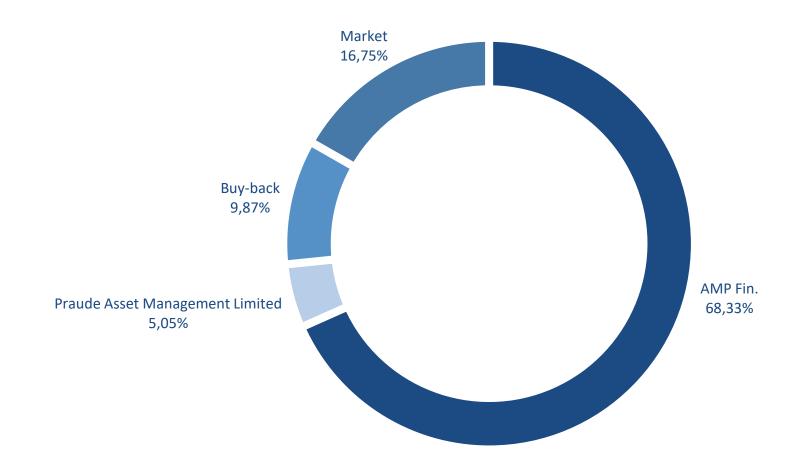
(€m)	FY 2024	FY 2023	(€m)	FY 2024	FY 2023
Profit before tax	14.8	14.9	Net investments in tangible and intangible assets	(8.7)	(8.6)
Adjustments for:			Net investments in participations	-	-
Depreciations, Amortization & Provisions	6.9	7.9	Financial cash for the year for acquisitions of subsidiaries	-	-
Earnings from associates	(2.0)	(0.2)	Dividend received	2.2	1.3
Financial charges	0.6	1.1	Net cash used in investing activities (B)	(6.5)	(7.3)
Net exchange differences	0.1	0.3	New loans	15.0	17.0
Other non-monetary components	(0.2)	0.9	Loans repayments	(29.6)	(20.4)
Net cash generated from operating activities	20.2	24.9	Dividends paid	(4.6)	(4.5)
Change in working capital	3.2	14.9	Buy-back	(8.6)	(0.6)
- Client receivables and other assets	6.2	14.5	Minority shareholder transactions	0.3	-
- Inventory	(4.0)	7.5	Change in Right of use liabilities	(0.7)	(0.7)
- Account payables and other liabilities	1.0	(7.1)	Change in other financial assets and liabilities	(0.7)	0.2
Tax paid	(3.8)	(4.0)	Net cash generated/(used) in financing activities (C)	(29.0)	(9.0)
Financial charges paid	(0.6)	(0.8)	Net increase/(decrease) in cash and cash equivalents (A)+(B)+©	(18.2)	17.1
Use of funds	(1.7)	(0.8)	Cash and cash equivalents at the beginning of the year	34.3	17.3
Realized net exchange differences	-	(0.8)	Exchange gains/(losses) on cash and cash equivalents	0.1	(0.1)
Net cash generated from operating activities (A)	17.3	33.4	Cash and cash equivalents at the end of the year	16.2	34.3

SHAREHOLDING INFORMATION



Shareholding Structure

(situation updated as of April 17th, 2025)



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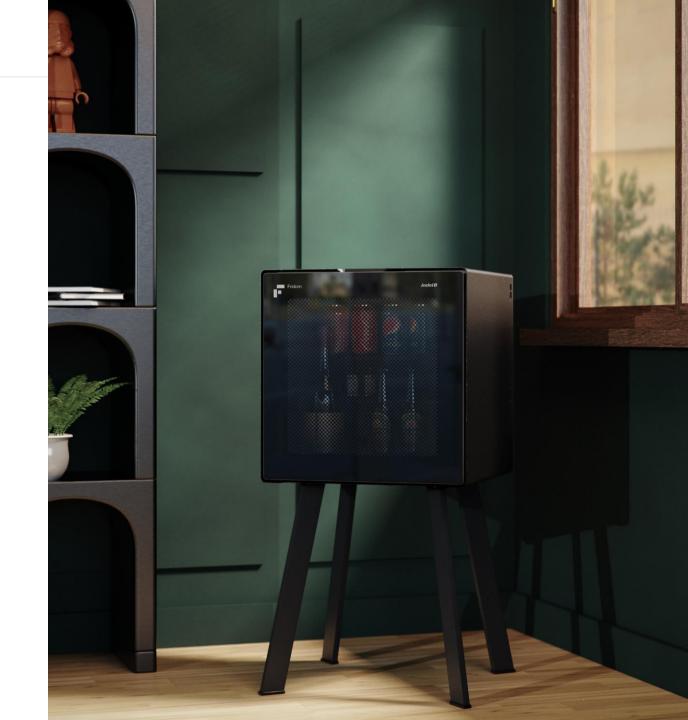
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UPCOMING EVENTS

May 14th, 2025 meeting of the BoD for report not subject to audit on consolidated sales revenues generated as of March 31st, 2025.





PRODUCT HIGHLIGHT



Design by Massimo Mussapi

CELEBRATING EXCELLENCE: Red Dot Design Award 2023.

Fridom minibar has been honored with this esteemed recognition, showcasing its exceptional design and functionality. This achievement highlights our commitment to delivering superior guest experiences through innovative design and attention to detail.

Winning the Red Dot Design award elevates the profile of our minibars, enhancing their reputation as a symbol of excellence.

It reinforces our brand's image as a leader in hospitality and design innovation, attracting more customers and driving business growth.



PRODUCT UPDATE | March 2024

PLEIN-AIRCON 12V

CELEBRATING EXCELLENCE: iF Design Award 2024.

The Plein-Aircon 12V has been honored with the prestigious iF Design Award for 2024. This recognition marks a significant milestone in our commitment to delivering cutting-edge solutions that redefine the outdoor experience.

The Plein-Aircon 12V stands out with its original lines and remarkable efficiency, setting a new standard in industrial design. Designed specifically for vans and motorhomes, this DC air conditioning system offers unparalleled comfort and convenience for outdoor enthusiasts seeking the perfect adventure.

This revolutionary product addresses the increasing demand for adequate climate control in outdoor settings, providing a solution that is both efficient and eco-friendly.

Crafted entirely in Italy, the Plein-Aircon 12V embodies a modern and refined design aesthetic, reflecting our dedication to quality and innovation.



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